

SFiO Global Chapter: SF Leadership in action within an Education setting

25 September 2017

Presenters: Maria Serafim, Director
Jan Dolstra, Principal

Facilitator: Annette Gray
Growth Coaching International

Best hopes

- ▶ To have a more direct impact on the learning outcomes of 15,000 students
- ▶ To influence 32 school principals to work collaboratively and as a collective



Strategy Canvas

- ▶ Platform
- ▶ Must Do
- ▶ Critical Success Factors
- ▶ Scaling
- ▶ Small Actions
- ▶ Timeline



Critical Success Factors – Must Do

- 1 Effect Size implemented across the Glenfield Network
- 2 Common goal in Professional Development Plans across the Network based on students making at least one year of growth for one year of learning in Literacy and Numeracy.
- 3 Collegial Group Focus on improvement strategies, successes and challenges in Literacy and Numeracy improvement in all schools in the Glenfield Network
- 4 Focus on Principal Wellbeing
- 5 Measure improvement through students.

Signs of progress

- 
- The background of the slide is a photograph of an offshore wind farm. Several white wind turbines with yellow bases are visible against a clear blue sky and a blue sea. A small red and white boat is positioned near the base of one of the turbines. A large, light blue arrow with a dark blue outline points from the left towards the right, framing the text.
- ▶ Co-designed experiences that resulted in
 - platform in action
 - use of solution focused tools
 - host leadership

What difference did it make?



What is better?



Breakout questions

- ▶ What affirmations would you give to Maria and Jan?
 - ▶ What is most valuable for you about this piece of work?
 - ▶ What are you curious about having heard this talk?
 - ▶ How might you use the strategy canvas?
- 