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| **What was done in the POW?** | **Clues and Comments (Learnings, Choices you made, Meta-reflections etc.)** |
| **Ideas for the beginning (summarise in cell below):**   * The context and background * The client briefing and how the final proposal was negotiated and approved * Preparation and planning for the approved work by the candidate and the client. | **Summarise Clue Nr. and comments in cell below** |
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| **Ideas for the middle (summarise in cell below):**   * How the work was conducted respecting the uniqueness of the situation. (Structure, process, emergence and developments) * Clear examples of practice and responsiveness throughout the implementation. | **Summarise Clue Nr. and comments in cell below** |
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| **Ideas for the end (summarise in cell below):**   * The outcomes and what happened regarding the request and achievement of the client’s goal as well as other results. * Perspectives and reflections from the candidate and the client. * Evaluations of the project by the client and, ideally, the participants | **Summarise Clue Nr. and comments in cell below** |
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